

Norman Bennett Academy confirms that

Magdalena Malicka

completed Coaching Course awarded by

**European Mentoring and Coaching Council
European Quality Award**

This certificate is awarded to

The Norman Bennett Academy

NBA at the Norman Bennett Group

Warsaw, Poland

in confirmation that the programme

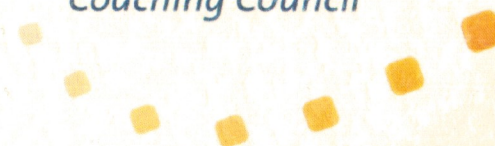
Coach Business Practitioner

has met the EMCC EQA Standards at

Practitioner Level

EMCC

European Mentoring &
Coaching Council



A handwritten signature in blue ink, located above the EMCC President title.

EMCC President

11 July 2009